



Checking an individuals right to work isn't always this easy

ISYS introduce the first ever HR based Passport, Visa and ID Document solution, the **UK Document Checker**

A £10,000 fine and the negative publicity for you and your client if your staff are not legally entitled to work in the uk



Intelligent Screening are launching the first ever HR based Passport, Visa and ID Document checker at the 2011 Cleaning Show.

Developed in conjunction with UK borders agency, ISS Facility Management (4th largest private employer in the World) and 3M, we have taken the technology used to verify documents at airports and borders throughout the world and have developed a solution for employers to validate the identity and therefore the right to work of potential employees globally.

With fines from the UK borders agency starting at £10,000 per illegal employee and the huge damage from negative publicity, companies are looking to protect themselves and demonstrate to the UKBA that they are taking the issue of 'right to work' very seriously.

Cleaning and Facilities Management companies attract a large number of EU and overseas workers, most of who are working on genuine UK work visas, however there are increasingly a large number of fake passports and visas in circulation. With fake documents readily available through the internet and the increase in the quality it is only possible to identify them with high tech scanning equipment and software.

With cleaning and facilities management primarily carried out on client sites, those contractors who verify employees using Intelligent Document Checker can provide their customers with the peace of mind that all their cleaners are verified to work. With the negative press often directed at the client rather than the contractor this gives cleaning and FM companies a real competitive edge over those who don't verify their employees.

The Intelligent Document Checker scans the document and carries out checks on the UV images, infra-red, photos, MRZ (machine readable zones), paper type, ink used, font used and many other checks to then compare this against a library of thousands of documents to identify and validate its authenticity.

The user is then taken through a menu of instructions to capture additional information which prevents valid documents being provided by a different person and prevents fraudulent use of the solution by supervisors / recruiters who may be involved in the of hiring illegal labour.

The data is then uploaded to a hosted database which can be linked to any HR, ERP or payroll system and the results of the checks shown online. Intelligent Document Checker can also be integrated with Intelligent Screening as part of the process of screening potential applicants.



Developed in conjunction with

3M

Utilising the same technology used by the
UK Border Agency